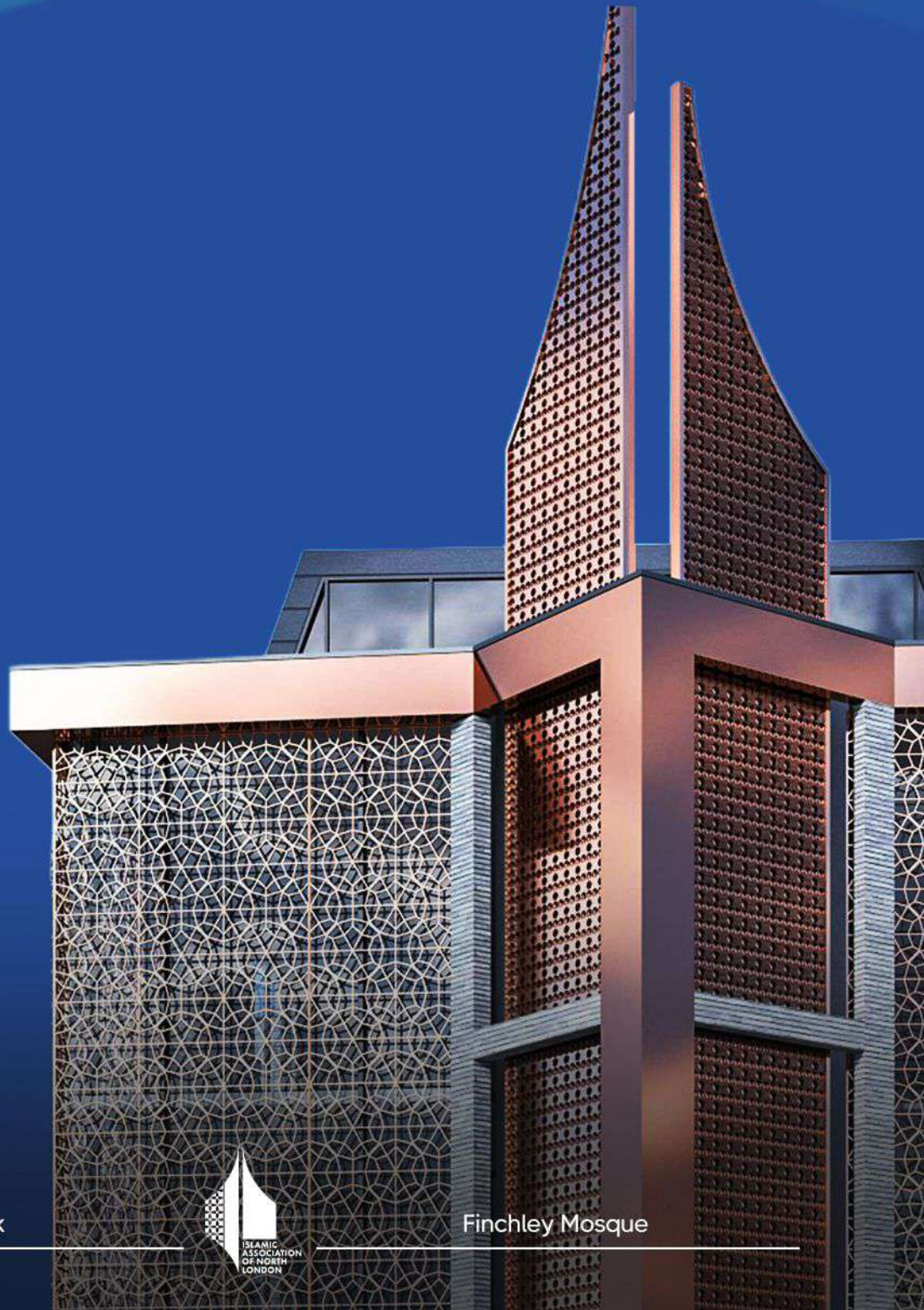


THE ISLAMIC ASSOCIATION OF NORTH LONDON (IANL)

# ROADMAP 2030



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**The Islamic Association of North London (IANL)** was registered as a charity in 1977. However, its activities—particularly those centred on faith, community support, and education—began long before its formal registration and the establishment of its current centre near Tally Ho Corner in North Finchley.

The London Borough of Barnet is a vibrant and religiously diverse area. It is home to approximately 55,000 Muslims, representing around 6% of the total population by religious affiliation. In comparison, the Christian and Jewish populations number approximately 150,000 and 47,000 respectively. Together, these three faith communities account for around 70% of all religious groups in Barnet, with the remaining 30% comprising other faiths and belief systems.

The Muslim community served by IANL is exceptionally rich and diverse, with congregants originating from over 65 different countries. This diversity is reflected in IANL's congregation, making it a uniquely inclusive and multicultural institution compared to many other Islamic and wider faith organisations in the UK.

The Mosque plays a vital role in serving this diverse Muslim community by providing religious services, education, pastoral care, youth engagement, social welfare support, and opportunities for interfaith and wider community engagement. The Mosque also works in partnership with local charities and community organisations to support homelessness initiatives and wider social welfare programmes. IANL continues to act as a spiritual, cultural, and social hub, fostering unity, mutual understanding, and a strong sense of belonging among its members.

#### A HALF-CENTURY OF ISLAMIC ASSOCIATION OF NORTH LONDON LEGACY

**1977**

##### IANL FORMED

The Islamic Association Of North London was formed as a charity.

**1989**

##### FIRST MASJID

IANL purchased a house, and established the first Mosque for local residents.

**1992**

##### LAND PURCHASED

IANL purchased the current Mosque site in 1992.

**1996**

##### NEW MASJID

After years of development the new mosque officially opened.

**2008**

##### REAR EXTENSION PROJECT - START

Deliver extra capacity. Add a dedicated sisters' area. Enlarge the main hall. Build new ablution areas.

**2012**

##### REAR EXTENSION PROJECT - COMPLETE

Following several years of effort, the rear extension project was completed.

**2019**

##### FRONT EXTENSION & REDEVELOPMENT

This front extension and redevelopment project is a key enabler for meeting the increased demand and growing needs of the community including those of our future generations.

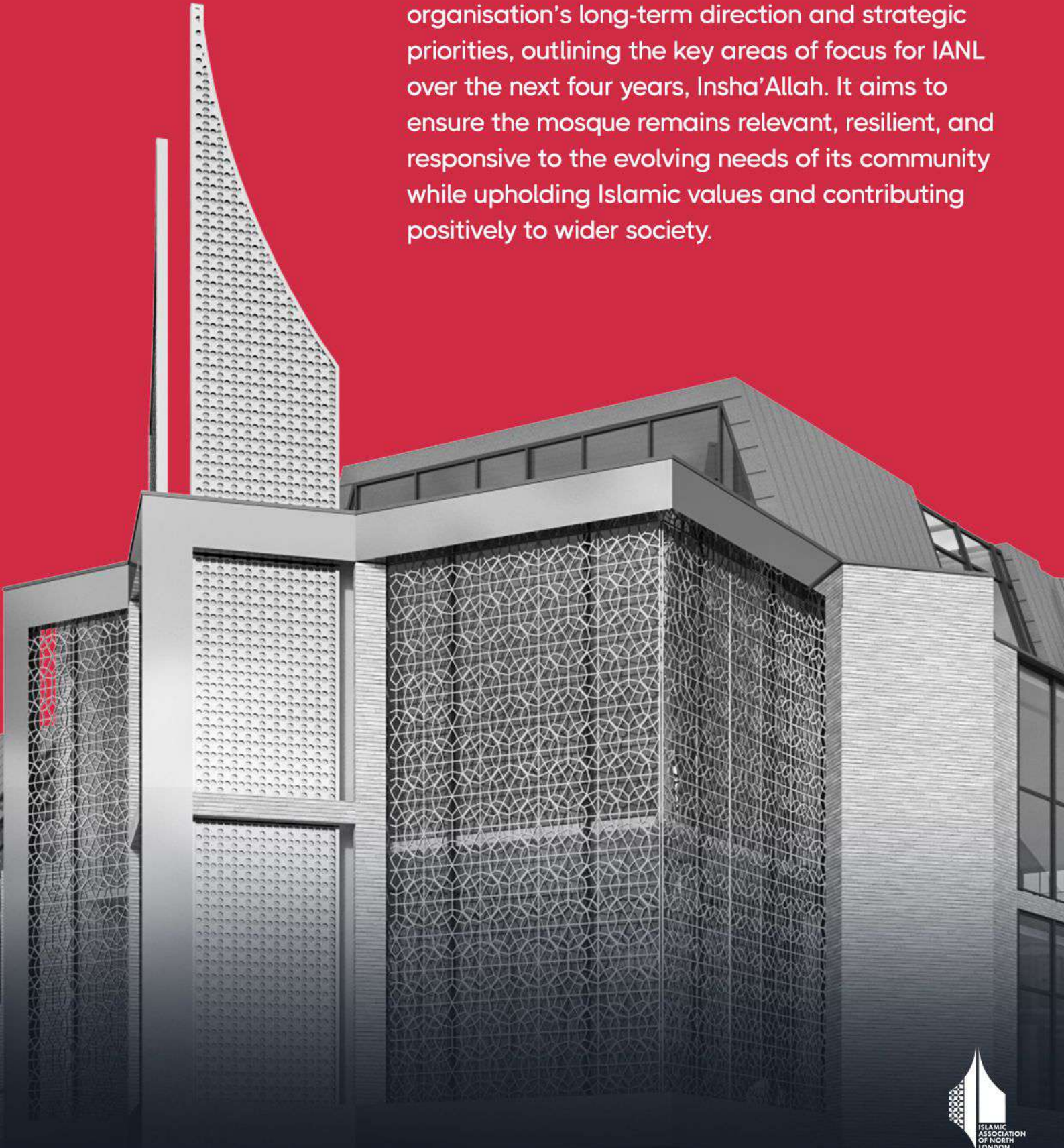
**2023+**

##### REDEVELOPMENT WORKS

After completing the planning and due diligence, the redevelopment foundation work began.



ROADMAP 2030 document sets out the organisation's long-term direction and strategic priorities, outlining the key areas of focus for IANL over the next four years, Insha'Allah. It aims to ensure the mosque remains relevant, resilient, and responsive to the evolving needs of its community while upholding Islamic values and contributing positively to wider society.



“I see the masjid as a strategic anchor for long-term community development responsible not only for preserving our religious foundations but for shaping a resilient, future-ready community. To fulfil this role, the masjid must operate with clarity of purpose, strong governance, and a commitment to excellence across worship, education, welfare, and engagement. It should proactively identify community needs, develop capable leadership, and deliver sustainable programmes that serve current and future generations.

This Roadmap provides a structured framework for IANL’s growth, setting out clear priorities and measurable direction towards becoming a model mosque for North London and, ultimately, the wider UK. With the permission of Allah, and through the collective support, trust, and dua of our community, we aim to build an institution that is not only spiritually grounded, but operationally strong, accountable, and positioned to make a lasting positive impact.”

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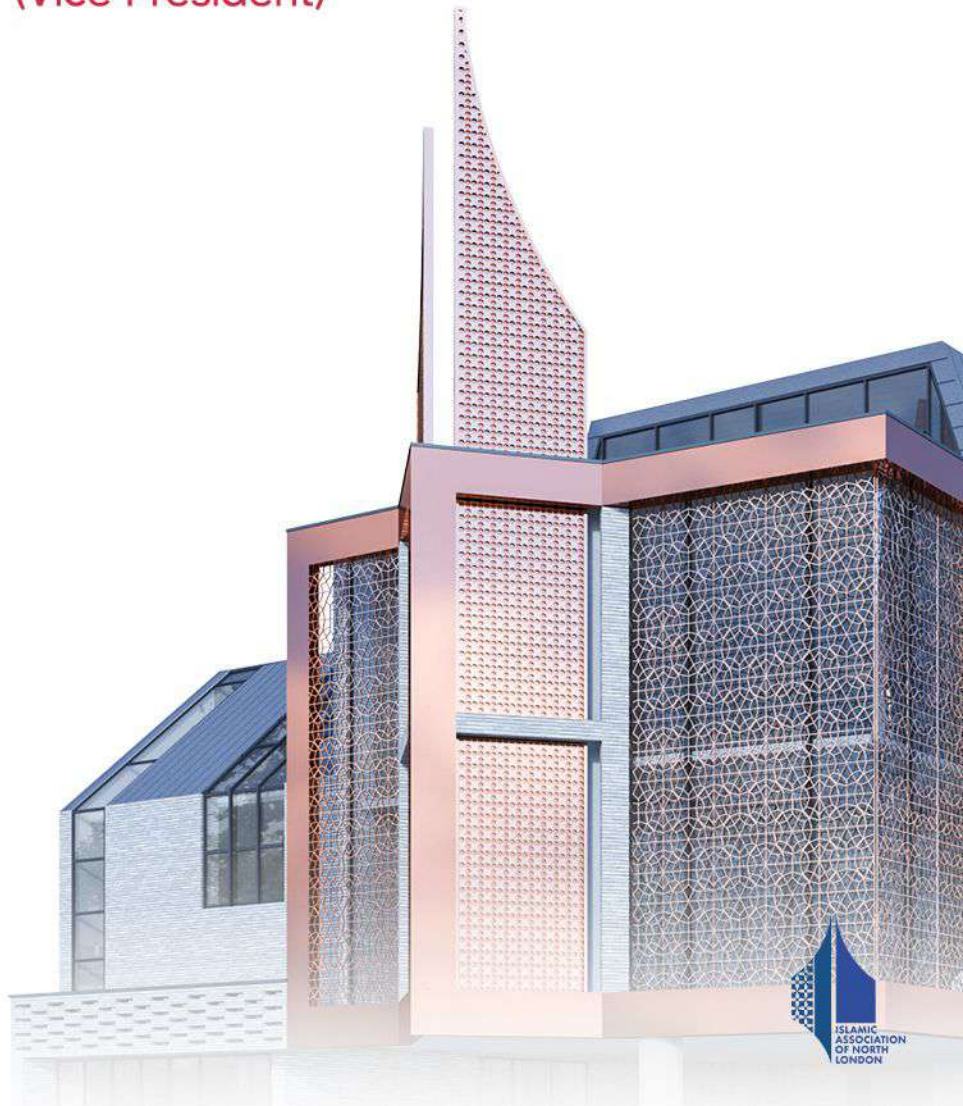
## Faisal Habib (President)



'For me, the masjid must stand at the very heart of community life — not only as a place of worship, but as a space of mercy, learning, and belonging. It should be where our community instinctively turns for spiritual nourishment, personal growth, and moments of unity in both ease and difficulty. The masjid must nurture hearts and minds alike, serving as a centre of educational excellence for all demographics and helping to raise confident, grounded Muslims who live their faith with purpose and contribute positively to the society around them.

This Roadmap reflects our sincere hope to provide a clear and thoughtful pathway for IANL to grow into a model mosque for North London and, in time, the wider UK. With the support of Allah, and through the dua, generosity, and collective efforts of our community, we aspire to build not just an institution, but a lasting spiritual and community hub that uplifts, guides, and inspires generations to come.'

**Tehmur Khan**  
(Vice President)



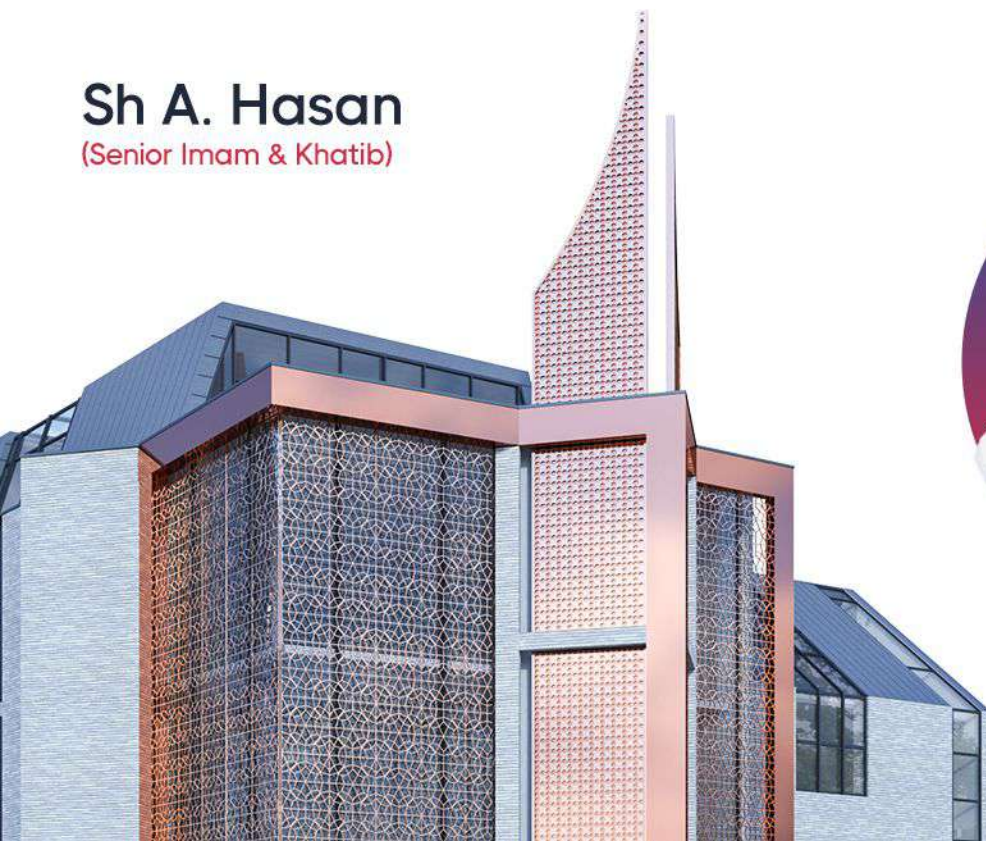
“As Imam, I see the masjid as the heart of our community - a place where faith is nurtured, guidance is offered, and hope is renewed. This Roadmap is the result of listening deeply to our community, learning from our shared journey, and looking ahead with clarity, purpose, and trust in Allah’s guidance. We are sincerely grateful for the conversations, aspirations, and concerns that have helped shape this vision.

We recognise the challenges that confront us: the rise of Islamophobia, the pressures on families, and inequalities that limit potential. Yet in the face of these trials, we witness remarkable strength - hearts full of compassion, communities supporting one another, and a steadfast pursuit of meaning, belonging, and spiritual growth. These blessings inspire us to remain committed to those who seek our guidance: young people searching for purpose, women seeking safe and spiritual spaces, new Muslims seeking connection, and the vulnerable seeking dignity and care.

Guided by faith, rooted in timeless values, and strengthened by sound governance, we aspire to make the masjid a place of learning, spiritual nourishment, and leadership that responds to the needs of our time. We believe in the transformative power of unity, collaboration, and sincere intention, working across generations and backgrounds. With Allah’s help, and through the dua and support of our community, we hope to build IANL into a model mosque — a beacon of faith, service, and inspiration for North London and the wider UK community.”

**Sh A. Hasan**

(Senior Imam & Khatib)

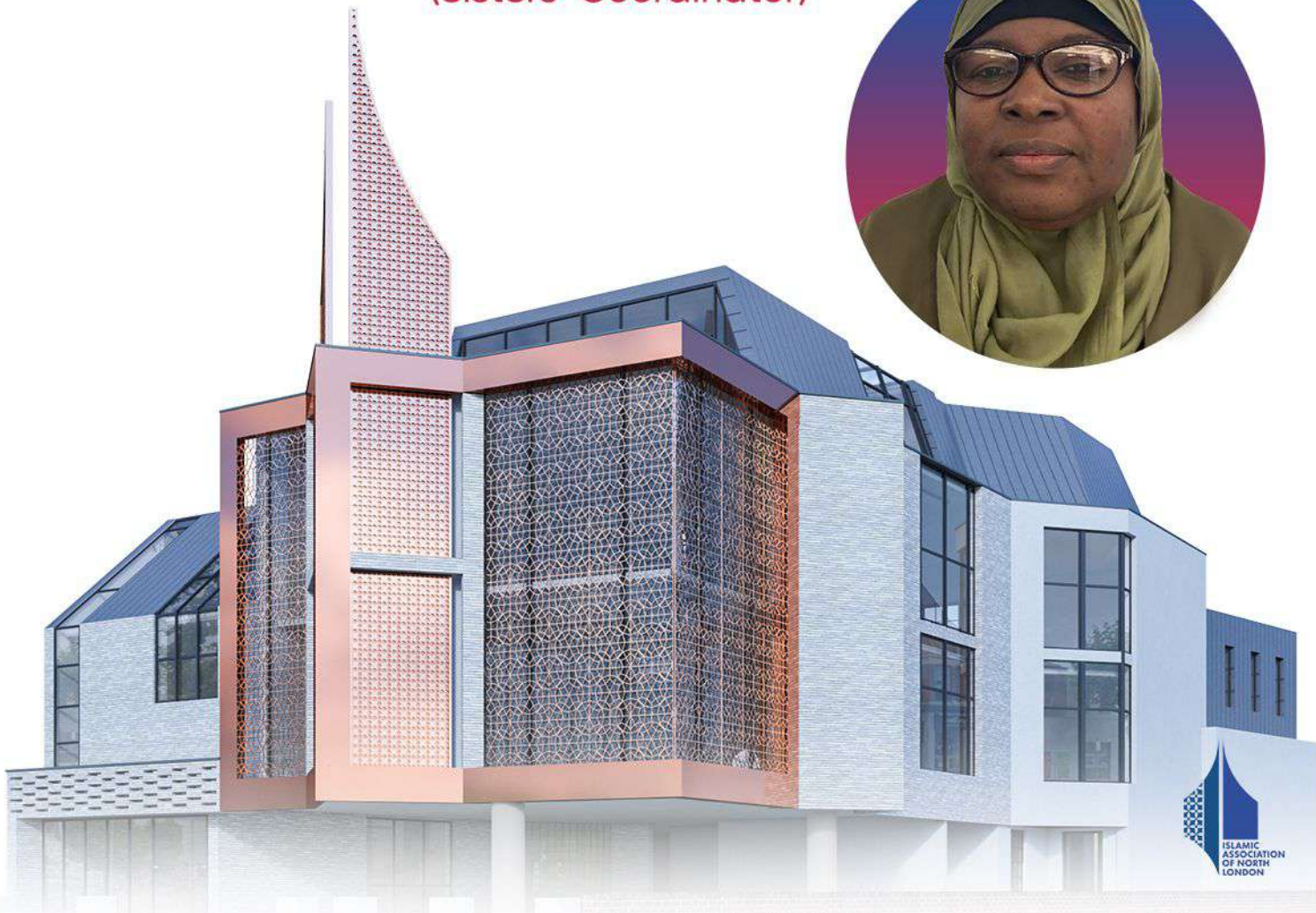


“The masjid is a place where I see the heart of our community reflected in every face; where women, young and old, can feel safe, supported, and inspired. It is more than a place of prayer; it is a space for learning, reflection, and connection, where every woman can nurture her faith, grow in confidence, and find a sense of belonging.

This Roadmap comes from listening to the voices of women and families, understanding their hopes, concerns, and aspirations. We recognise the challenges that many face — from the pressures of daily life and social inequalities, to the quiet struggles that often go unseen. Yet we also see extraordinary resilience, compassion, and faith that binds our community together and motivates us to do more.

We aspire for the masjid to be a source of empowerment, mentorship, and guidance — a place where women’s voices are valued, where knowledge is shared, and where faith and practical support come together. With Allah’s guidance, and through the dua and encouragement of our community, we hope to help IANL grow into a mosque that nurtures, inspires, and serves as a model of inclusivity, care, and spiritual vitality for North London and the wider UK.’

**Hajara Isa**  
(Sisters’ Coordinator)





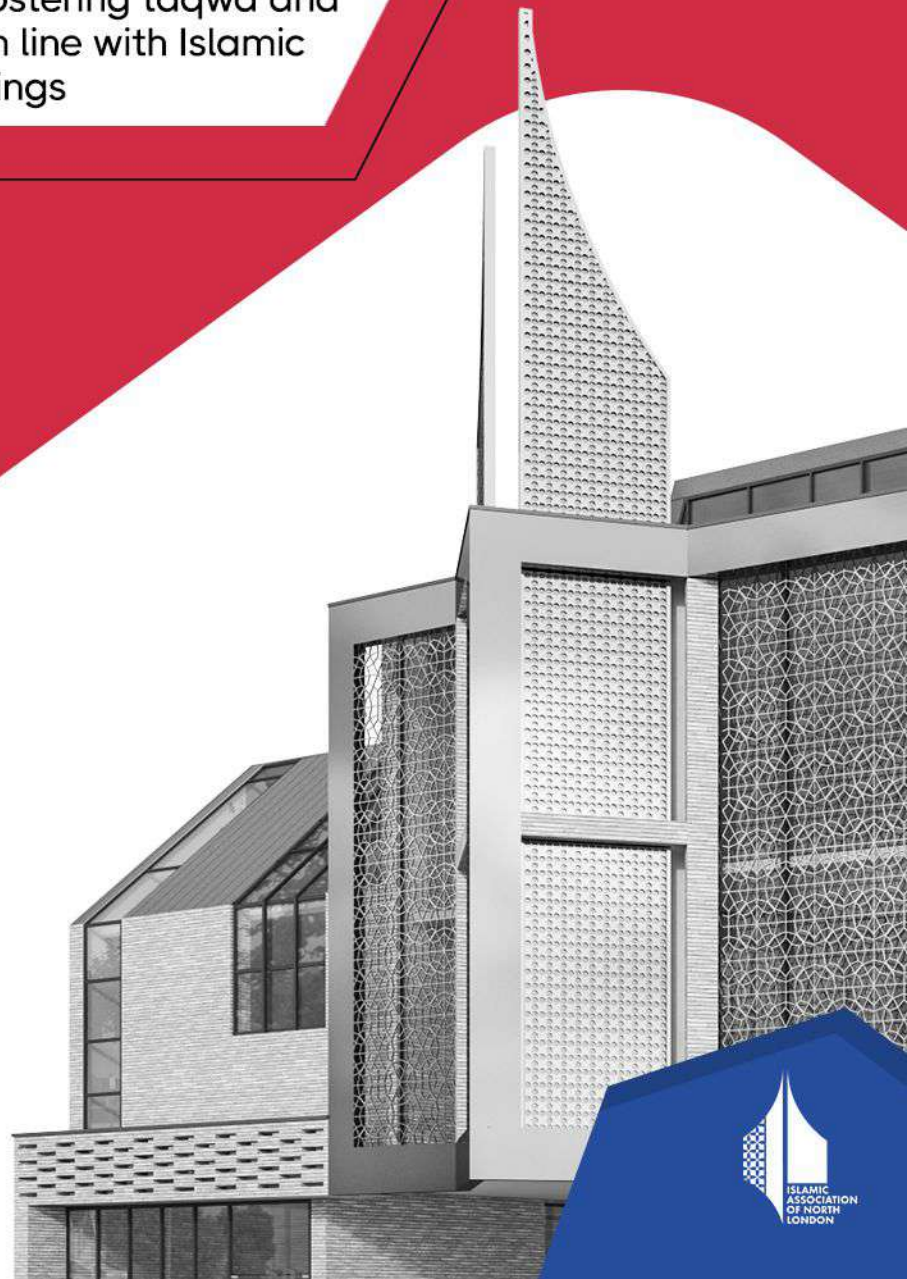
## Vision:

Connecting hearts to Allah, minds to knowledge, and communities to purpose



## Mission:

To unite hearts through the remembrance of Allah by educating, serving, and supporting our diverse community, fostering taqwa and holistic well-being in line with Islamic teachings



# Values:



## We are stewards

We take care of the resources entrusted to us by Allah, including: health, time, trust (amanah), environment, monies and the people around us.

*"It is He who has appointed you stewards on the earth..." (Quran, 6:165)*



## We serve others (khidmat)

We are servants of Allah who are committed to serve people and facilitate human development irrespective of their background.

*"The most beloved of people to Allah are those who are most beneficial to others, and the most beloved of deeds to Allah is happiness that you bring to a fellow Muslim, or relieve him of distress, or pay off his debt, or expel from him hunger..." (Tabarani)*



## We are protectors

We protect one another by safeguarding the vulnerable and the weak and giving them relevant support.

*"The believers, both men and women, are protectors of one another They encourage good and prevent wrong, establish prayer and pay zakat, and obey Allah and His Messenger. It is they who will be shown Allah's mercy. Surely Allah is Almighty, All-Wise." (Quran, 9:71)*



## We are partners

We work together with all those who care, and recognise that through collaboration, cooperation and partnership with others we can maximise our results.

*"And cooperate with one another in showing virtue and mindfulness (of God), and do not cooperate with one another in sin and hostility." (Quran, 5:2)*



## We are leaders

We strengthen and guide one another as we believe everyone is a leader in their own capacity.

Abdullah ibn Umar reported: The Messenger of Allah, peace and blessings be upon him, said, "Every one of you is a shepherd and is responsible for his flock. The leader of people is a guardian and is responsible for his subjects..." (Bukhari/Muslim)



## We are educators

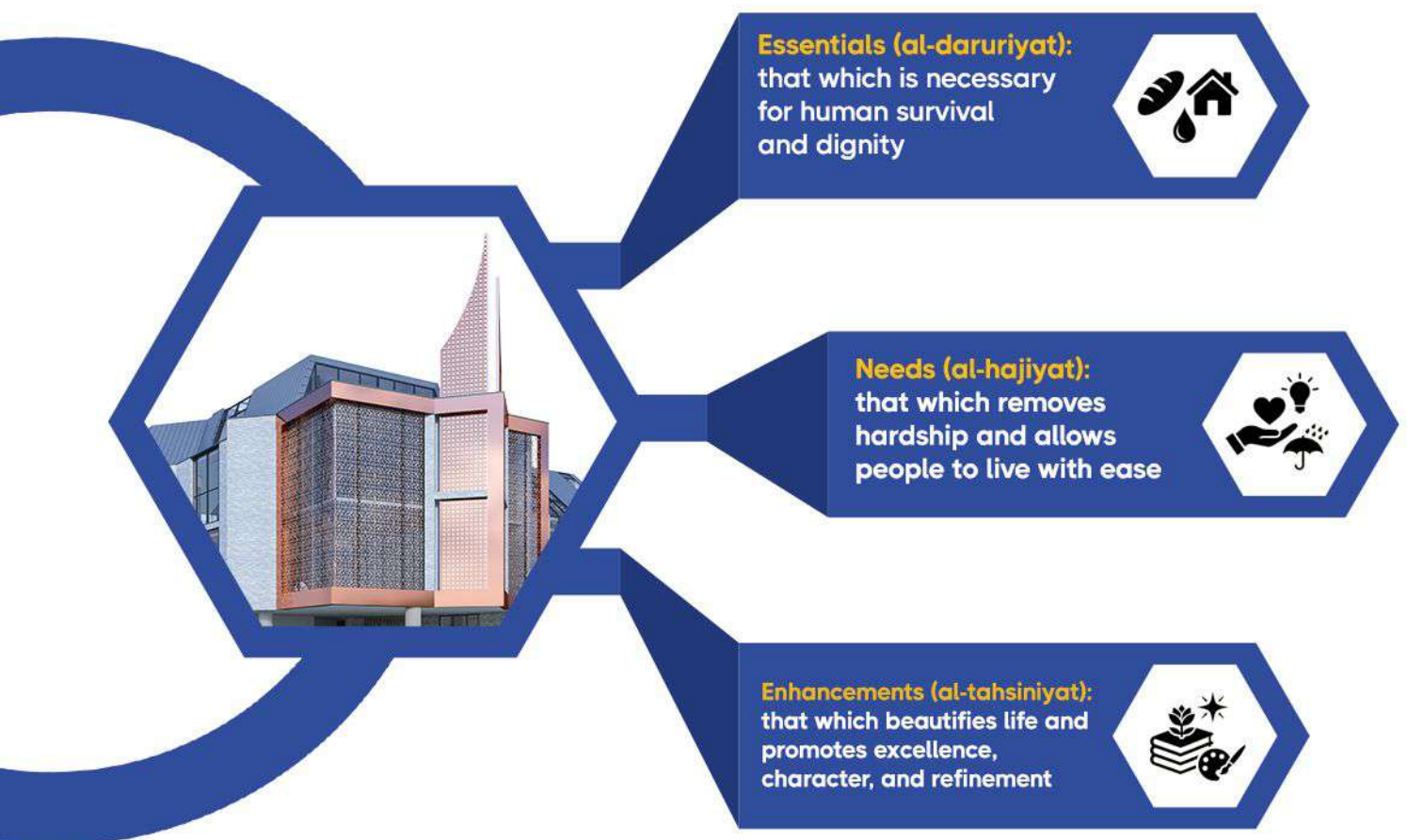
We believe in the power of education in making a better world for all by harmonising between the sacred and the mundane.

*'Uqbah ibn 'Amir reported that the Prophet said, "...Does not one of you go out in the morning to the mosque to learn or recite two verses from the Book of Allah Almighty? It is better for him than two camels, three is better than three, four is better than four and whatever number of camels." (Muslim)*

## Understanding Human Needs: A Holistic Framework

Islam recognises that human well-being is holistic, encompassing the spiritual, intellectual, physical, and social dimensions of life. Classical scholars of Islam articulated this through the *maqasid al-shariah* (the objectives of Islamic law), which aim to preserve and nurture essential aspects of human existence.

These objectives are commonly understood at three interconnected levels:



This framework highlights that Islam does not merely seek survival, but encourages a balanced and dignified life, while clearly discouraging excess and extravagance.

For example, food fulfils the essential objective of preserving life. At its most basic level, it sustains survival. At the level of need, it supports health through balance and nourishment. At the level of enhancement, it reflects manners, gratitude, and refinement in how food is prepared and shared. Anything beyond this, in the form of excess or waste, is discouraged.

Similarly, shelter fulfils the objective of preserving life and dignity. Basic shelter meets essential needs, secure housing meets practical necessities, and comfort and aesthetics represent enhancement—so long as they remain within ethical and responsible limits.

## A Maqasid-Based Framework for Human Development

Islam provides a comprehensive framework for understanding and nurturing human needs through the maqasid al-shariah (the higher objectives of Islamic guidance). These objectives operate across multiple, interconnected realms of human life, ensuring balance between spiritual growth, personal well-being, family stability, and societal responsibility.

### 1. The Individual

At the individual level, the maqasid seek to protect and nurture:



- Life and physical well-being
- The mind and intellectual capacity
- Faith, piety, and spiritual integrity
- Personal dignity and honour
- Material resources and financial responsibility

This affirms the importance of developing the soul, mind, and body, with faith and sound religious understanding guiding personal conduct and choices.

### 2. The Family

Within the family unit, the maqasid aim to:



- Regulate relationships with justice and balance
- Preserve future generations and family lineage
- Foster harmony, compassion, and emotional well-being
- Uphold faith and moral values within the household
- Support the family as a stable and nurturing institution

The family is therefore recognised as a primary environment for spiritual formation, character development, and social stability.

## 3. The Community (Ummah)

At the level of the wider community, the maqasid emphasise:



- Strong institutions and good governance
- Safety, security, and social order
- Justice, ethics, and moral responsibility
- Preservation of religious values and public morality
- Cooperation, solidarity, and shared responsibility
- The dissemination of knowledge and protection of sound reasoning
- Sustainable development and responsible stewardship of resources

This positions the mosque as a central hub for learning, moral guidance, social cohesion, and community well-being.

## 4. Humanity at Large

Islamic guidance also addresses the wider human family by promoting:



- Mutual understanding, cooperation, and peaceful coexistence
- Responsible stewardship of the earth
- Justice-based peace and protection of human dignity
- Universal human rights grounded in moral accountability
- The ethical communication of Islam's message



## Strategic Implications for the Mosque

In essence, human needs are diverse and interconnected, spiritual, personal, familial, social, and environmental. Allah has provided guidance to secure these needs in a balanced and purposeful way. Rooted in this maqasid-based vision, the mosque commits to:

- Placing religious knowledge and spiritual growth at the centre
- Nurturing the mind, body, and soul
- Strengthening families and community bonds
- Serving society with wisdom, compassion, and responsibility



**Through this approach, the mosque becomes not only a place of worship, but a beacon of holistic development, guidance, and service for individuals and the wider society**

### About the Strategic Roadmap

The development of this Strategic Plan, culminating in our Roadmap 2030, has been both reflective and purposeful. Grounded in the Islamic principles of shura (consultation), ikhlas (sincerity), and amanah (trust), the process has sought to balance vision with practical delivery.

Through a structured programme of engagement with trustees, staff, volunteers, donors, and community stakeholders, the team has developed a clear and robust plan that articulates our priorities and direction. The strategy sets out the rationale linking our intentions, activities, outputs, and intended outcomes, ensuring that our efforts translate into meaningful and lasting benefit for individuals, families, and the wider community.

This plan provides a shared framework for decision-making, accountability, and continuous improvement, enabling the mosque to pursue excellence (ihsan) in service delivery while remaining faithful to its religious purpose and responsive to the evolving needs of the community.

## Aligning Strategic Focus Areas with Delivery

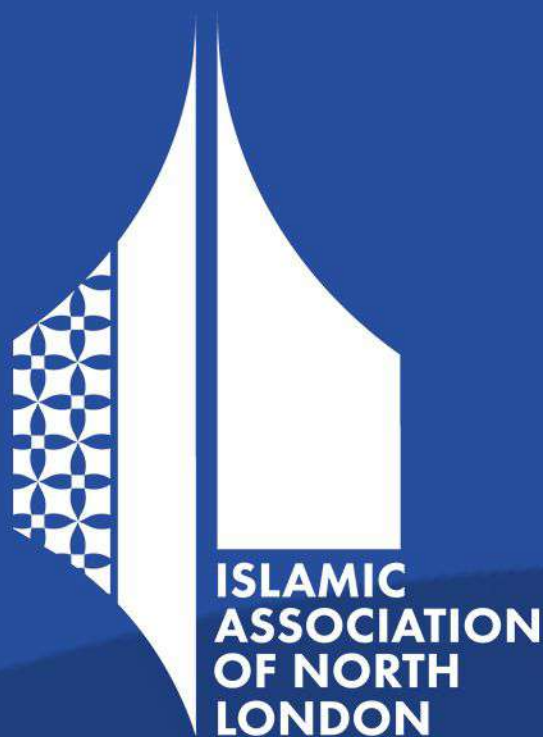
The Islamic Association of North London's (IANL) programme of activity is designed to nurture the mind, body, and soul, with sound Islamic knowledge and spiritual development at its core. All activities and services are aligned with the mosque's strategic priorities to ensure coherence, impact, and sustainability.

### Strategic Alignment Framework

Strategic Priority (SP)	Strategic Area of Focus (SFA)	Key Programmes & Delivery Areas
<p>SP1: Deepening Faith, Spiritual Growth, and Muslim Identity</p>	<p>Soul (Spiritual Development)</p>	<ul style="list-style-type: none"> <li>• Regular congregational worship and enhanced khutbah delivery</li> <li>• Tarawih and Occasional Qiyam Nights</li> <li>• Spiritual retreats and journeys (e.g. mosque-led Umrah programmes)</li> <li>• Ramadan, Dhul Hijjah, and sacred-time workshops and talks</li> <li>• Tazkiyah and character development circles</li> </ul>
<p>SP2: Strengthening Knowledge, Learning Pathways, and Confident Practice</p>	<p>Mind (Knowledge &amp; Learning)</p>	<ul style="list-style-type: none"> <li>• Structured youth and adult courses teaching the foundations of the din</li> <li>• Expansion and reform of the Maktab to meet demand and reduce waiting lists</li> <li>• Develop Tuition service for GCSE Support and Career Days.</li> <li>• Convert and New Muslim education pathways (foundations, mentorship, fiqh of daily life)</li> <li>• Leadership development for emerging educators and community leaders</li> <li>• Public lectures and short courses addressing contemporary challenges</li> </ul>

Strategic Priority (SP)	Strategic Area of Focus (SFA)	Key Programmes & Delivery Areas
<p>SP3: Enhancing Pastoral Care, Wellbeing, and Community Support</p>	<p>Body (Wellbeing &amp; Social Health)</p>	<ul style="list-style-type: none"> <li>• Youth activities promoting healthy lifestyles and positive identity</li> <li>• Family-focused programmes, including parenting support and childcare-linked learning</li> <li>• Women's wellbeing and support initiatives (faith, health etc)</li> <li>• Sports, recreation, and social cohesion initiatives aligned with Islamic values</li> <li>• Pastoral care, counselling, and chaplaincy support &amp; Youth mentorship programme</li> <li>• My Mosque, My Responsibility - safeguarding and security</li> </ul>
<p>SP4: Strengthening Civic Voice, Partnerships, and Social Responsibility</p>	<p>Community &amp; Civic Life</p>	<ul style="list-style-type: none"> <li>• Interfaith and wider community engagement initiatives</li> <li>• Partnerships with local schools, councils, charities, and faith institutions</li> <li>• Community open days, mosque tours, and educational outreach</li> <li>• Advocacy and representation of Muslim concerns in local civic forums</li> <li>• Programmes encouraging service, volunteering, and social contribution (helping the homeless).</li> <li>• Food Hub for the needy</li> <li>• Financial Aid for the needy</li> <li>• Making the Mosque Eco Friendly</li> </ul>
<p>SP5: Driving Excellence in Leadership, Governance, and Sustainability</p>	<p>Leadership &amp; Sustainability</p>	<ul style="list-style-type: none"> <li>• Volunteer recruitment, training, and development pathways</li> <li>• Trustee, senior leadership, staff, and governance development programmes</li> <li>• Investment in systems, safeguarding, compliance, and organisational excellence</li> <li>• Ethical fundraising, donor engagement, and waqf-based initiatives</li> <li>• Development of sustainable income-generating projects aligned with mosque values</li> </ul>

# ISLAMIC ASSOCIATION OF NORTH LONDON (IANL)



[www.ianl.org.uk](http://www.ianl.org.uk)

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